



14-08-09

SERA(PTY)LTD

VF007/6

SERA
BEE Verification Agency

Small Enterprise Rating Agency Pty Ltd t/a SERA
Certificate number: 225 / 02 / 2010

BEE VERIFICATION CERTIFICATE

In accordance with the Codes of Good Practice issued in terms of Section 9(1) of the Broad Based Black Economic Empowerment Act, 2003 (act 53 of 2003 Gazetted 9 February 2007)

RODE & ASSOCIATES (PTY) LTD

REGISTRATION NUMBER: 2009 / 005600 / 07
VAT REGISTRATION: 4480101791
PHYSICAL ADDRESS: 9 – 11 De Villiers Street
Bellville
Cape Town

received an overall B-BBEE status level of a

LEVEL 3 (THREE) with a score between 75 and 85

EFFECTIVE BLACK OWNERSHIP: 0%
BLACK MALE: 0%
BLACK FEMALE: 0%

VALUE ADDED SUPPLIER: YES

with a B-BBEE Procurement Recognition level of 110%

SCORECARD: **QUALIFYING SMALL ENTERPRISE**
DATE OF ISSUE: 18 March 2010

ELEMENT	SCORE	TARGET SCORE	LEVEL
EMPLOYMENT EQUITY	20.09	25	3
SKILLS DEVELOPMENT	5.87	25	9
PREFERENTIAL PROCUREMENT	25	25	1
SOCIO ECONOMIC DEVELOPMENT	25	25	1

VERIFICATION MANAGER: SERA (PTY) LTD

TOTAL SCORE: 76.77

This certificate is valid for a period of 12 months from the date of issue and expires on: 17 March 2011.