

**Broad Based Black Economic Empowerment
Verification Certificate**

RODE AND ASSOCIATES (Pty) Ltd

Registration Number : 2009/05600/07
 Vat No : 4480101791
 Head office, Location : 11 De Villiers Street, Bellville, 7530
 Postal Address : PO Box 1566, Bellville, 7535

Verification Standard Applied : Property Sector Codes
 Issue of the rating standard applied : Section 9 of the B-BBEE Act 53 of 2003
 Scorecard Applied : Qualifying Small Enterprises Scorecard (< / or = R35 Million annual turnover*)
 Financial Period : 2015

Level 2 Contributor to B-BBEE				
Element	Element Weighting	Score	Analysis	Result
Ownership	25	n/a	BEE Procurement Recognition Level	125%
Management Control	25	n/a	Black Ownership	0%
Employment Equity	25	17.11	Black Women Ownership	0%
Skills Development	25	n/a	Value Adding Supplier (Yes/No)	Yes
Preferential Procurement	25	25	Date of Issue	26/01/2016
Enterprise Development	25	25	Expiry Date	25/01/2017
Socio-Economic Development	25	25	Period of validity	12 Months
Overall Score	100	92.11	Certificate Number – B-BBEE: 01/B-BBEE/QSE10994/26/01/2016	

**Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.*

Based on our work performed, the B- BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the codes of Good practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad -Based Black Economic Empowerment Act of South Africa. Our limited assurance report is available for inspection at the registered office of EMPOWERBEE together with the accompanying Scorecard and should be referred to for an understanding of our limited assurance engagement and extent of work performed.

This Certificate has been determined on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than those who engage us, for our work, for this report, or for the conclusion we have reached.



Bhaveshen Padayachee CA (SA)
 IRBA B-BBEE APPROVED REGISTERED AUDITOR NO: 739148B
 B-BBEE APPROVED REGISTERED AUDITOR
 IRBA B-BBEE APPROVED REGISTERED PRACTISE NO: 985353-0000

